

Sister Corps. Annual Report 2021

In 2021 Sister Corps was in the third year as a 501 (C) (3) and completed 24 projects since the founding in 2017 (including the third major hurricane relief project). Sister Corps experienced the greatest growth as an organization in with significant changes in governance and finance.

There were major revisions of the by-laws to make them align with the organization's formation papers along with "best practices". Additionally, the organization completed a major revision of the Procedure Guidebook along with implementing a decision-making flow chart which provides a means of assessing the "fit" of potential projects with the mission of Sister Corps.

Financial stability, vital for any organization to be strong and to be able to do the work of the organization, with reserves are the means by which it can respond in a nimble way to sudden and urgent demands as well as to survive in lean times. The budget of the organization improved from \$10,000 balance at the end of 2020 to a year-ending balance of \$40,000 (before the \$20,000 costs of the upcoming Louisiana project). Sister Corps received the first grant designated specifically for a website, allowing this needed improvement to be done without using any funds from our donors! The new website using Galaxy platform, will allow all project registrations to be in our control and will maintain a record of our participants' hours which will help us have data that is required in grant writing.

The fundamental reason Sister Corps exists is to serve others through projects for relief work, environmental service, or other community needs. The organization held the third major hurricane relief project in January in Louisiana. Although the COVID pandemic was a major concern and tight protocol was observed, 44 women came from 8 states to work on 9 houses.

Sister Corps also sponsored our first national Blood Drive in the months of July and August with approximately 134 units of blood or blood products donated across the nation.

Sister Corps sponsored the third annual Luggage of Love - a drive for basic necessities for women in domestic violence shelters.

After hurricane Ida hit the Gulf Coast, we learned of the precarious position of the Houma Nation in Louisiana, a Native American tribe with "unrecognized status" by the United States. They are an aged population with few resources and a very low economy. Sister Corps took their listed needs and created a 37) Rapid Response project in which individual donors across the country could participate in a drive of basic necessities.

As the Board ends the year 2021, Sister Corps is in a stable and effective position. The Board has a strong, committed team with experience, common values, positive attitude. We are in a stable position to accommodate for more growth in our financial stability—and move to increase the nationwide scope of our projects as well increase participation in various Sister Corps endeavors.

Respectfully submitted on the Behalf of the Sister Corps Board of Directors

Leeann Moore, President

December 8, 2021